



## Convocation '92

This is the first of two editions of *The Ring* to present Spring '92 Convocation coverage. The next edition, to be published on June 12, will present profiles of the winners of the 1992 Convocation medals and photos of the ceremonies.

### Degrees to be conferred upon 1,835 graduates

It will require five separate ceremonies to award 1,835 degrees, diplomas and certificates at UVic's Spring Convocation May 28 to 30. During the ceremonies, medals will be presented to UVic's top academic achievers this year. They are:

**Margot Eleanor Seaman**, winner of **The Governor General's Silver Medal**, and winner of **The Maxwell Cameron Medal-Secondary**, graduating with a bachelor of education in art (secondary) degree.

**Gillian Mackie**, winner of **The Governor General's Gold Medal**, graduating with a PhD in history in art.

**Renee Marie Pollard**, winner of **The University of Victoria Jubilee Medal**, graduating with a bachelor of science degree with double major in chemistry & microbiology.

**Kenneth Gardner Honeychurch**, winner of **The Victoria Medal**, graduating with a bachelor of fine arts (honours visual arts) degree.

**Anne Harris Majic**, winner of **The Maxwell Cameron Medal-Elementary**, graduating with a bachelor of education (general curriculum) degree.

**Tim Woinoski**, winner of **The Canadian Society of Electrical Engineering Medal**, graduating with a bachelor of electrical engineering degree.

**Thomas Graham Carter**, winner of **The Canadian Society of Mechanical Engineering Medal**, graduating with a bachelor of engineering (mechanical) degree.

**James Duncan Fraser**, winner of **The Law Society Gold Medal**, graduating with a bachelor of laws degree.

University Chancellor, the Hon. Robert Rogers, O.C. will confer the undergraduate, graduate and nine honorary degrees.

The Thursday afternoon ceremony will feature the first graduates from the School of Public Administration's Certificate Program in the Administration of Aboriginal Governments. The first graduates of the Department of Mechanical Engineering will receive their degrees Saturday morning.

The Spring Convocation will also mark the first time that Native students have the option of wearing their own ceremonial robes instead of traditional black gowns.

Biographies of the honorary degree recipients are on page 4 of this edition.



Don Pierce photo



# Her wheelchair helps remove barriers

Earning her Nursing degree another landmark in lifestory of Melodie Elliott-Clark



Stanley Dahl photo

BY DONNA DANYLCHUK

Going to the podium in her wheelchair to receive her BSN degree on May 30 will be another exceptional achievement in the lifestory of artist Melodie Elliott-Clark. How Melodie Elliott-Clark has learned to cope and achieve her dreams after becoming quadriplegic at the age of 24 is a story about the triumph of the human spirit. With her BSN she intends to practise nursing in the mental health field using art therapy as an aid.

The nursing graduate has already discovered that being in a wheelchair helps to break down barriers between herself and people she is counselling. "Giving injections is not what nurses do," says Melodie. "They administer in so many ways. There're no limitations on what someone in a wheelchair can do. They can administer as well as someone with two hands." Everybody, she emphasizes, has a forte.

Handwriting was one of the skills re-learned by Melodie during her studies at UVic. Paralyzed in all four extremities in a head-on car accident on December 25, 1971, Melodie has the use of her biceps and other arm movements but her fingers are paralyzed.

Before the collision Melodie had obtained her Registered Nursing certificate, with background in

psychiatry, in Nova Scotia. She practised first in Ontario ("They were right when they made the movie *One Flew over the Cuckoo's Nest*—that's what it was like then in Ontario"), and moved to British Columbia at the end of 1970 when she heard that UBC had started a Health Science Psychiatric Institute. At the institute she experienced the satisfaction of being allied with positive changes in the administering of mental health care before joining her fiancé, Geoffrey Clark, in Comox, where he was stationed as an industrial engineer with the Air Force.

Both Melodie and Geoffrey were in the car when the collision happened outside Wolfville, Nova Scotia, three days before they were to be married. They put their wedding off only four days, until Melodie's condition had progressed from critical to stable, and were married in hospital.

Knowing that she was going to marry and that she had support

were what helped her face the abrupt and drastic change in her life caused by the accident, says Elliott-Clark. She also felt that there was something lying ahead for her—she had been painting since a young age. She left Halifax to begin an intense rehabilitation program in Vancouver at the G.F. Strong Rehabilitation Centre, where she formed lasting friendships, including with Rick Hansen; Dr. Pamela Frasee, who has become a medical doctor, practising in Tofino, after breaking her spine in the Pan Am ski trials; and Vincent Miele, who has become head counsellor for the Canadian Paraplegic Association. She remembered the words of a physician in Halifax: "remember you paint with your wrist—not your fingers." In rehab she re-learned to paint with a wooden splint made especially for her, which she still uses today.

After rehab, Melodie and Geoff Clark moved into their first house in Comox, British Columbia. "We

had no common sense, then," she laughed during a telephone interview from her present home in Chilliwack. "We bought a house with a cathedral entrance and 20 front steps—and sold it." Melodie became a leading force in arts organizations in the Fraser Valley, working with teachers and young people both as a resource for art instruction and to help young people overcome the stereotyping of disabled people. The success of her first one-woman art show in 1976 encouraged her to work with her husband towards a mutual goal—opening the gallery, Elliott-Clark Arts, in Chilliwack. She also began exhibiting her paintings in her native province, Nova Scotia, where her work has an enthusiastic and wide following.

When her husband was elected Mayor of Chilliwack, Melodie took many opportunities to speak out on behalf of the disabled to a wider audience. While her achievements grew to include receiving the Vanier Award, participating in a film with Rick Hansen for the Man in Motion tour, and having several successful art exhibits, Melodie continued to wish to return to her nursing career. She began working part time as a counsellor for the Department of Mental Health.

In 1988, at a party, she met Elizabeth Lindsey who then was a master's student in UVic's School of Nursing. When Elliott-Clark began talking about her wish to acquire more nursing education Lindsey asked her why she didn't go ahead. The question propelled Elliott-Clark to register at UVic. During her UVic studies she has been sponsored by the Ministry of Advanced Education and Job Training, under the guidance of Glen Botenheimer "who has the patience of a saint!"

"UVic has been incredible," adds Melodie. "When I couldn't write they let me use tapes for long essays. I could speak into the tapes. I'm used to it—it's very easy for me." She then learned to write clearly using a splint.

"Between the encouragement of Elizabeth Lindsey and Glen, I am where I am today," Elliott-Clark wrote to *The Ring* following a telephone interview. "I would be remiss in not thanking three Nursing Directors from the School of Nursing, who have all had the vision/sensitivity and awareness that a disabled nurse can be an attribute to the nursing profession. The instructors/professors in the program have been open to suggestions to help overcome physical obstacles and are a credit to the University."

Elliott-Clark has not always been met with understanding. The obstacles began with a minister who would not perform the Elliott-Clark's marriage ceremony, predicting wrongly that the marriage wouldn't last. She experienced difficulties—later overcome—with being accepted into residence at UVic.

During Convocation, Elliott-Clark will be on stage throughout the afternoon (there is no wheelchair access to enable her to climb onto and leave the front of the stage with her class). She will be assisted at the podium by Lindsey, now a UVic nursing doctoral student.

She is no different from other people in overcoming obstacles, Elliott-Clark emphasizes: "I don't think it takes a special person to get through these things. I think it takes someone who has something to go on to."

## CUPE Local 917 signs new agreement

BY KEN FARIS

About 240 UVic employees represented by CUPE Local 917 have a new collective agreement that includes a general wage increase, extra days off during Christmas and several pension improvements. The two-year agreement is retroactive to April 1, 1991, when the previous agreement expired.

Local 917 represents three groups of UVic employees: maintenance workers, trades workers and labourers; Food Services staff, including cooks, cashiers and various other food services workers; and Athletics and Recreation personnel.

Under the terms of the new agreement, union Local 917 em-

ployees will receive a general wage increase in year one of 4.82 per cent plus a .6-per-cent market adjustment, for a 5.42 per cent increase overall. In year two of the contract, employees will receive a 2.4-per-cent general wage increase.

Peter van der Leeden, Director of Personnel Services, says that the group of Food Services workers received a further increase.

"The University responded to the union's view that Food Services workers were underpaid relative to other groups," explains van der Leeden. "Therefore, for that group only, there is in year two of the agreement, beginning April 1, 1992, an additional 28 cents per hour and, beginning Jan. 1, 1993, an additional 22 cents per hour."

"These terms are subject to a letter of understanding that the 2.4-per-cent increase will be reviewed if the University's general purpose operating fund increases by more than 2.4 per cent, or if additional provincial funds are made available to fund pay equity adjustments in 1992-93 within this bargaining unit, or if other groups receive general adjustments greater than 2.4 per cent," says van der Leeden.

In addition to the wage increases, CUPE Local 917 regular employees who held appointments on March 16, 1992, received a one-time payment of \$250 in April, 1992.

The University will be contributing an extra two days' vacation during the Christmas season to employees in Local 917. Union workers will be required to add one of their other vacation days to enable the University's scheduling of three vacation days between boxing Day and New Years Day—unless employees are required to work to meet operational requirements. If this happens, those employees will be allowed to take time off during other times of the year.

The University and the union agreed to modifications in the pension plan for Local 917 employees. The minimum retirement age was lowered to 60 from 62 without actuarial reduction (lower pension payments). Also, improvements were granted in pensionable service. People wishing more detailed information should be aware that the new collective agreement will be printed and distributed shortly, says van der Leeden.

## VICTOR takes the day off May 30

UVic Library patrons will miss their helpful friend VICTOR, the libraries' online catalogue, for a day while a new version of the software is installed May 30.

The McPherson and Priestly Libraries will be open May 30 from 10 a.m. to 6:00 p.m., but VICTOR will be unavailable.

Normal circulation procedures will be in effect in the Priestly Library, but charging out material from McPherson Library will be cumbersome and time-consuming while VICTOR is inoperative. Therefore, patrons are encouraged to consult VICTOR and borrow material from McPherson before closing time (6:00 p.m.) Friday, May 29.

On May 31, when VICTOR reappears, users will notice that information is displayed somewhat differently. Bibliographic records—references to items in the library—will be easier to understand. In addition, keyword searching will be more versatile and cross references will be provided in both subject and author searches.

One new feature that many will welcome is the ability to search by call number, enabling users to "browse the shelves" electronically, dipping into the catalogue at any point and scanning the holdings in call-number sequence.

## Quote

"Blow trumpet, for the world is white with May."

— Alfred, Lord Tennyson (1809-1892)

*The Passing of Arthur*

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## Orators continue Renaissance tradition

Latin is the language of choice of the public orators at Oxford and Cambridge. It has been ever since the venerable British universities applied the Renaissance love of rhetorical exercises to their academic traditions in the sixteenth and seventeenth centuries.

Due to being a recent addition to UVic's ceremonial tradition, the University's Orator may deliver his orations in English, but Vice-President Academic and Provost, Dr. Sam Scully, hasn't completely rejected the orations' linguistic lineage.

"I have set myself the requirement of including a Greek or Latin phrase," says the classicist who delivered his first oration at last spring's convocation ceremonies. He and his Deputy Orators Dr. Anthony Jenkins (English), Faculty of Law Dean Maureen

The oratorical citation replaces an honorary degree recipient's conventional introduction. When the honorary degree recipients' names are announced, the oratorical team meets to self-assign the citations among themselves. The choices are usually easy since the orators frequently know the recipients personally or are familiar with their work.

Scully says he tries to condense his research and writing into an intensive 48 hour period.

"It's a challenge when all you have is a name of a recipient," admits UVic's Orator. "It's easiest when you know a bit about the person. The intention of the citation is to give those present a sense of the individual and an understanding why the recipient is worthy of the honorary degree."

*"One wants to find a focus and give it shape and do it in less than two pages."*

"We try to make it a bit more than an

announcement," said Jenkins who, in preparation for his oration on ground-breaking former NDP MLA Rosemary Brown, read her autobiography *Being Brown*. "One wants to find a focus and give it shape and do it in less than two pages."

## Host families still needed

More families are needed for UVic's Host Family Welcome Program which makes the transition to a North American lifestyle easier for the University's international students. Through the program, host families voluntarily welcome students into their homes for approximately one week and offer assistance in adapting to life in the city and on campus. During the last two weeks of August and the first week of September students arrive at UVic from 76 countries including China, Indonesia, Hong Kong, Malaysia and Singapore. The support of a host family during the crucial first few days in a foreign country often provides the foundation for a successful year of studies for a student who might otherwise feel isolated and homesick in a strange land. For further information about the program contact Patricia Brooke, co-ordinator, Special Student Programs, at 721-8743.



The Campus Planning contingent dressed the part in the Second Annual President's Fit Walk, May 7, in which approximately 300 faculty and staff took part. The event included a draw, in which Dr. Behrouz Tabarrok, chair of Mechanical Engineering, won the grand prize—a free trip for two to anywhere in Canada courtesy of Canadian Airlines. The walk was organized by Athletics and Recreation to promote physical fitness on campus.

Ken Faris photo

## Profile



Chief Marshall Granewall (hatless): keeping Convocation on the rails

## Convocation anecdotes recounted by Chief Marshall Nels Granewall

BY PATTY PITTS

In nearly 25 years, Student Financial Aid Services Manager Nels Granewall has lost count of the number of nervous students he's guided through the intricacies of Convocation as its Chief Marshall. Yet, he has no trouble remembering the time he was asked to add a dog to the procession.

"This one student wanted her dog to graduate as well since she claimed he had attended all her classes with her," recalls Granewall, chuckling. "I had to refuse her request, and she was quite upset."

Granewall led his first Convocation in 1968 following his appointment to UVic's Registrar's Office which, in those days, was responsible for organizing the yearly convocation.

"There were so few people there that we all had to assume a particular role," Granewall remembers. "We held the ceremony that year outdoors in Centennial Stadium, which had just been built. Of course the seating area faces north and everybody froze so we decided never to hold it there again."

Holding the ceremony at the ziggurat, the pyramid-shaped brick structure outside the MacLaurin Building, presented a different hazard.

"If it was hot, the sun reflected off the brick and threatened to bleach the colours out of the regalia," says Granewall of one of the reasons

for moving convocation into the Memorial Arena for several years, a venue he describes as "extremely awkward."

McKinnon Gym served as the site of Convocation for several years until the University, following the lead of local high schools, decided to hold its graduation ceremonies in the newly-completed University Centre Auditorium. By then, the number of graduates had swelled to such a number that, for the first time, more than one ceremony was held. It was up to Granewall and his assistant marshals to lead two lines of anxious, excited students down either side of the auditorium and weave them in and out of the entrances in the choir loft while maintaining their alphabetical order.

"It's absolutely choreographed," says Granewall with the delight of a musician talking about a perfectly executed overture. "Each time it's like putting on a bit of a ballet."

Yet, Granewall readily admits that the whole operation "went off the rails" the first time Convocation was attempted in University Centre when two students, walking side by side in separate lines, engaged in conversation approaching the auditorium.

"Instead of one going one way and the other going down the other side, they both went off together,"

recalls Granewall. "Everyone is told to follow the person in front of them so that's what happened. All of a sudden we ran out of people on one side of the auditorium and there's this mass of humanity on the other."

The addition of more marshals ensured pre-convocation fraternization no longer jeopardizes the normally smooth flow of Convocation.

In 1975, when financial aid was moved from the Registrar's Office to Student and Ancillary Services, Granewall went with it but retained his role as Chief Marshall for Convocation. In nearly 25 years, he's witnessed the graduation of about 29,000 students.

"Graduation is a culmination of everything we do at a university, and if I can help to make it a dignified and happy occasion without anything going wrong, then I'm adding my little share to the university experience here," he explains. "Besides, a lot of the graduates have been my student clients over the years, and it's nice to have the opportunity to say good-bye to them."

Granewall was once one of those UVic students. He completed his final year of studies during the

University's first year of existence, earning a BA in sociology and English in 1964. Ten years later the graduating class of 1974 named him their Honorary Gradu-

ate "in recognition of his personal dedication" to the University. In 1984, that year's graduating class established the Nels Granewall Bursary Fund with an initial gift of \$20,000 to mark the University's 21st anniversary.

"That," says Granewall simply, "was very, very thrilling."

Admitting that working five Convocation ceremonies over three days is "quite tiring," the Stockholm-born Granewall would still rather be heading a long line of students than watching nervously from the audience.

"It's not that I don't trust other people to do it," he says smiling, "it's just that I instinctively know what to do when crises occur. I am aware of most of the strange things that can happen."

Manager of Ceremonies, Helen Kempster, admits that the role of Chief Marshall can be onerous and has nothing but admiration for Granewall.

"His commitment to the students is exceptional and without volunteers such as Nels it would be impossible to produce our ceremonies," she says. "Nels exemplifies a wonderful spirit which is alive and well at UVic."

*"It's absolutely choreographed. Each time it's like putting on a bit of a ballet."*

## Lost and Found sets time limit

Within 90 days of losing something on campus please check with Lost and Found in J Hut, asks Ken Marrison, assistant manager of Traffic and Security. Items are piling up in Lost and Found and, from now on, instead of keeping lost items indefinitely, Traffic & Security will dispose of them within 90 days. Lost and Found is open at J Hut, between 8 a.m. and 4:30 p.m. Monday through Friday.



# Broadcaster, Haida artist, and botanist among nine honorary degree recipients

By PATTY PITTS

Nine honorary degrees will be conferred upon outstanding Canadians from diverse occupations and walks of life at UVic's Spring Convocation ceremonies May 28 to 30.

UVic Chancellor the Hon. Robert Rogers, O.C., will confer Honorary Doctor of Laws degrees on Rosalie Silberman Abella, Rosemary Brown, George P. Kidd, the Hon. Peter D. Seaton and Lister Sinclair, O.C.

**Rosalie Abella**, who was born in Stuttgart, Germany, came to Canada with her family in 1950. She received her law degree from the University of Toronto in 1970 and entered private practice in civil and criminal litigation.



Abella

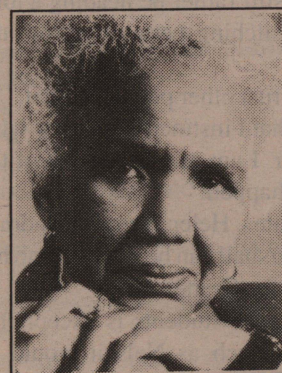
In 1975 she became a member of the Ontario Public Service Labour Relations Tribunal, the same year that she was appointed commissioner of the Ontario Human Rights Commission.

In 1976 Abella was appointed Judge of the Ontario Provincial Court (Family Division), a position she held for 11 years. During her time on the bench she was active on several law committees and commissions including being the sole commissioner on the federal Royal Commission on Equality in Employment—the commission that created the term and concept of "employment equity."

In 1989 she was appointed Chair of the Ontario Law Reform Commission, a position she still holds. Abella was the chief rapporteur at the Halifax Constitutional Conference and the co-chair of the Vancouver Concluding Constitutional Conference.

**Rosemary Brown** came to Canada from her native Jamaica. She received her BA from McGill and a master's degree from UBC prior to becoming a social worker in hospitals for children and persons with a mental disability. Brown was elected to the B.C. legislature in 1972, 1975, 1979 and 1983—becoming the first Black woman to hold elected office in any Canadian parliament.

Brown has taught women's studies at Simon Fraser University, human and social development at UVic and social work at UBC. In 1989 she wrote *Being Brown*, an autobiography about her experiences in politics.



Brown

Brown is a founding member of the Vancouver Status of Women Council and was its first Ombudswoman. She remains active in national and community human rights organizations and is currently the executive director of MATCH, a non-government development organization working with women of the Third World.

**George P. Kidd** arrived in Victoria from his native Scotland as a young boy and received his early education here prior to enrolling at Victoria College. He graduated with a BA from UBC in 1939. He served in the Canadian Army during World War II and

was wounded in action in the Normandy campaign.

Back in Canada, Kidd joined the Department of External Affairs, serving in several Canadian diplomatic missions in Europe before opening the Canadian embassy in Tel Aviv in 1954. His career then took him back to Canada, to Washington, D.C., Barbados and London. Kidd concluded his diplomatic career as the Canadian High Commissioner to Nigeria and Sierra Leone.

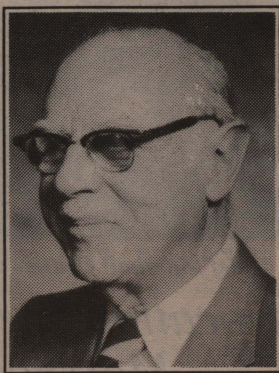
Since retirement, Kidd has served two terms on UVic's Board of Governors, been a member of the UVic Alumni Association Executive and been actively involved in several community arts and public service organizations.

**The Hon. Peter D. Seaton** grew up in Vernon. Following service overseas during World War II, he enrolled in UBC and graduated with a law degree in 1950. He practised in Vernon until 1966 when he was appointed a Judge of the Supreme Court of British Columbia. Since 1973, he has been a Justice of Appeal of the British Columbia Court of Appeal and the Yukon Territory Court of Appeal.

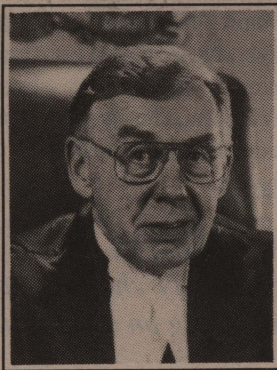
Seaton was the sole commissioner on an inquiry respecting judicial independence in 1979, chaired the first Election Commission in 1987 established by the Teaching Profession Act, and recently chaired the Canadian Bar Association Task Force on Court Reform in Canada and the British Columbia Royal Commission on Health Care and Costs.

**Lister Sinclair** was born in Bombay, received his early education in London and graduated with his BA in honours mathematics and physics from UBC. He received his MA from the University of Toronto. While still in university, Sinclair began writing radio and stage plays and soon began winning awards for his work. He was the music critic for CBC radio and played a prominent part in the organization and administration of the Association of Canadian Radio and Television Artists.

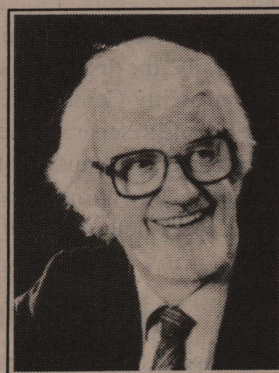
During his 48 years in broadcasting Sinclair has won several major awards for his radio and television documentaries including a George Peabody award and the Sir Sandford Fleming Award. He is currently host of the CBC radio series "Ideas." An expert at languages and dialects, Sinclair speaks French and English and reads



Kidd



Seaton



Sinclair

Spanish, Italian and German. His hobbies are collecting musical recordings, of which he has more than 15,000, and birding.

Chancellor Rogers will confer Honorary Doctor of Science degrees on Dr. Warren Lehman Godson and John S. Trelawny. He will confer an honorary Doctor of Fine Arts degree on Robert Davidson and an honorary Doctor of Engineering degree on Dr. Friedrich Rimrott.

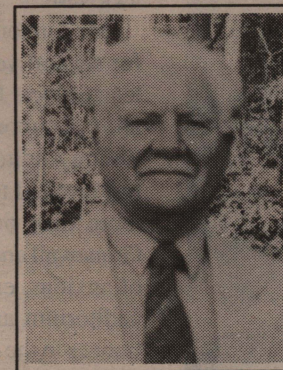
**Dr. Warren Lehman Godson** was born and educated in Victoria before attending Victoria College and UBC where he graduated with a BA in chemistry. He received his MA in physics from the University of Toronto where he later graduated with the first PhD in meteorology in Canada. In 1942, Godson joined the Meteorological Service of Canada (later to become the Atmospheric Environment Service of Environment Canada) in both a training and research capacity. During his career with the service he became the superintendent of the Atmospheric Research Section and Senior Science Advisor. He is currently its Emeritus Research Scientist.

Godson was elected Fellow, American Meteorological Society in 1967 and was the recipient of the Bronze Medal in International Geophysics of the USSR Academy of Sciences. In June, the Atmospheric Environment Service will honour Godson with a special symposium at its Downsview headquarters surveying the broad areas of research in atmospheric science in which Godson has been involved.

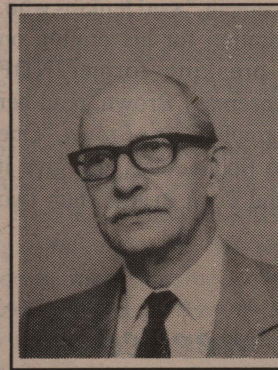
**John Guy Trelawny** was born in India and educated in Britain. He graduated from Sandhurst Royal Military College and served in World War II in India, the Middle East and Italy where he was wounded and taken prisoner. Repatriated to England following the war, he emigrated to Vancouver Island two years later.

On the West Coast he operated his own bulb farm at Cobble Hill and was employed as a laboratory technician by the federal Department of Agriculture in plant pathology and physiology. He enrolled at UVic in 1965, graduated with a BSc and eventually became a laboratory instructor in botany in the University's biology department where he stayed until his retirement in 1985. Throughout his teaching career, Trelawny conducted extensive research in wildflowers, completing work on a series of six *Field Guides to the Wild Flowers of the Pacific Northwest* begun by the late Dr. Lewis J. Clark. He is currently writing a book on the 3000-year history on the Assyrians, people who intrigued him during his war-time experiences in the Middle East.

**Robert Davidson** was born in Alaska but moved with his family to Masset, on the Queen Charlotte Islands, in 1947. Encour-



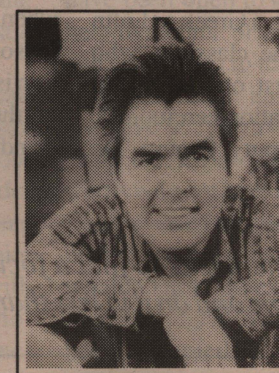
Trelawny



Godson

aged by his artisan father and grandfather, Davidson began carving argillite while still a teenager. He moved to Vancouver to complete his final year of high school and, following graduation, began an apprenticeship with Haida master artist Bill Reid.

Davidson studied at the Vancouver School of Art and in 1969 carved a 40 foot totem pole for the community of Masset. Since then his work in wood, bronze and on canvas has been commissioned by institutions, corporations and individuals around the world. Davidson's totems stand in Montreal, Dublin and Tokyo

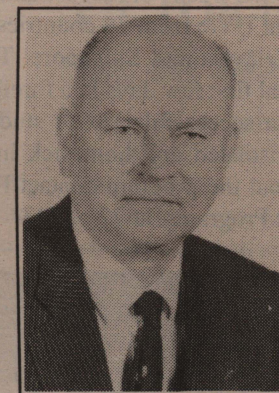


Davidson

and his artwork ranges from a mural in the Southwest Museum in Los Angeles to the painting that became the cover of singer Bruce Cockburn's album "Waiting for a Miracle." Exhibitions of Davidson's work have been held throughout North America and in Europe. In 1980 he formed the Rainbow Creek Dancers, a dance group which performs traditional and contemporary Haida songs.

**Dr. Friedrich Rimrott** was born in Halle, Germany and came to Canada in 1952, following his graduation from the University of Karlsruhe. He received his Masters degree from the University of Toronto, his PhD from Pennsylvania State University and completed further post-graduate work in Montreal and Darmstadt.

He was appointed professor of mechanical engineering at the University of Toronto



Rimrott

in 1967, a position he still holds. Rimrott has been a visiting professor at several universities throughout Germany and Austria and has served on many professional organizations. He is the founding chairman of the Canadian Congress of Applied Mechanics and the author of over 100 scholarly papers in mechanics and mechanical engineering.

**Chancellor Rogers will confer honorary degrees upon**

Rosemary Brown during the 2 p.m. Convocation on May 28.

Lister Sinclair and John S. Trelawny at the 10 a.m. ceremony on May 29.

George P. Kidd at 2 p.m. on May 29.

Rosalie Silberman Abella and Dr. Friedrich P.J. Rimrott during the 10 a.m. ceremony on May 30.

Robert Davidson, Dr. Warren Lehman Godson and the Hon. Peter D. Seaton during the 2 p.m. ceremony on May 30.



# The UVic Challenge UPDATE



REPORTING ON THE UNIVERSITY OF VICTORIA'S CAPITAL CAMPAIGN

MAY 1992

## Centre for Innovative Teaching receives \$350,000 gift from the Royal Bank

When the Royal Bank of Canada decided to make a significant gift to The UVic Challenge Campaign, it was in the philanthropic spirit exemplified in the corporate giving program "Imagine," chaired by the Bank's Chair and CEO Allan R. Taylor.

"He's one of its founders," says George Gaffney, the Senior Vice-President and General Manager of the bank's operations in B.C. and the Yukon. "Under the program, a corporation pledges to give one per cent of its pre-tax profit to charity. It has increased our philanthropic donations significantly. In 1992, the Royal Bank will donate \$13 million in Canada."

That total includes the \$350,000 gift to UVic which has been designated to the Centre for Innovative Teaching.

### Royal Bank gifts aid variety of groups

"We're open for discussion for recognition of the Royal Bank within the Centre when it's completed," added Mr. Gaffney, citing the computer facility in Simon Fraser University's Harbourfront Centre as an example of one of the Bank's previous gifts to a university.

Sitting in his 36th floor office in downtown Vancouver with its 180 degree view of the harbour, the North Shore and the ever-present construction cranes lifting the city's skyline

higher and higher, Mr. Gaffney admits that it's difficult to make decisions regarding donations. Even so, it required over 20 pages to list all the gifts made by the Bank within Canada last year. They include \$500 to the Quesnel Figure Skating Club and \$90,000 to the Heart and Stroke Foundation of Canada. Several other Canadian universities are also listed among the beneficiaries.

"It was not surprising to us when Vice-President, Development and External Relations Hal Spelliscy came to say UVic was considering a campaign," recalls Gaffney, smiling. "Dr. Strong and [National Campaign Chair] Donna Thomas also came and they had done their homework quite extensively in terms of Royal Bank commitments to universities and what would be an appropriate gift from our organization."

Mr. Gaffney admits that Canada's banks, including the Royal, have done little to publicize their on-going philanthropy—perhaps to their disadvantage. He wants to give the Royal's donations program a higher profile.

It's a program that isn't limited to the Bank's head offices. Last year, during Vancouver's Chinese community's fund-raising "Walk with the Dragon," Royal Bank employees raised \$135,000—more than a third of the total \$335,000 pledged to the walk. For an encore, the Bank's 7,000 provincial employees raised \$155,000 for the Children's Miracle

Network Telethon. The latter gift was especially gratifying to Gaffney who had chaired the Telethon the year before. Last year he chaired the Lower Mainland's United Way campaign and admits he was anticipating a sabbatical from charity work when he was approached to Chair the Open Learning Agency Foundation.

"Other than turning to [their channel], I didn't know anything about it," says Mr. Gaffney of his awareness of the agency and its Knowledge Network, "but I was intrigued and

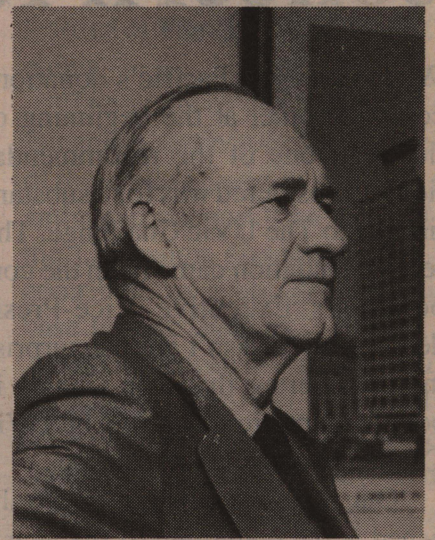


George Gaffney outside the Royal Bank's Vancouver office tower.  
Patty Pitts Photo

interested. I went and saw their new facility in Burnaby and just became more and more interested. It has great potential. It's just under promoted. The first thing I want to do is raise its profile."

Mr. Gaffney, who made his first visit to campus recently and pronounced it "great," says he hopes to visit the Centre for Innovative Teaching, once the building begins to take shape, and to be involved in its development.

## UVic builder returns to campus



Dr. William Mearns

Over 30 years ago, a group of business people was invited to a meeting with then B.C. Premier W.A.C. Bennett to discuss the expansion of the university network in the province. One of the participants in that fateful meeting was Dr. William Mearns.

"The eventual result of that meeting was the creation of two new universities—one in Vancouver and one in Victoria," remembers Dr. Mearns who recalls that the favoured site for the latter at the time was the current Camosun College campus. "Some of us felt that there wasn't enough room there, so we started investigating where we could buy some land."

Dr. Mearns became a pivotal figure in the negotiations to assemble the land package that eventually became UVic's Gordon Head campus. Nearly three decades later, as Honorary Campaign Chair of The UVic Challenge, he is involved once again in another university expansion. The growth Dr. Mearns has seen during the intervening years would have been unimaginable to him when he was a member of UVic's first Board of Governors.

"Even after we had assembled the land, the architect that we'd hired as a consultant said it wasn't enough," said Dr. Mearns of the 350-acre package. "We decided to cap enrolment at 10,000 to avoid overcrowding. We didn't think we'd ever have that many students."

Today, UVic's enrolment stands at 15,000. Several of the Campaign's goals, including new student residence buildings, increased classroom space in the Centre for Innovative Teaching and augmented library resources through the Library Enrichment Fund, are a response to increased enrolment figures.

"I think the goals are great," says Dr. Mearns. "The Campaign executive seems to think it's reasonable to reach their target amount (\$25 million in five years)."

Cont'd on Page 2

### Update Highlights

Ontario Vice-Chair profile

BC Tel's education initiative

More support for the Centre for Global Studies



# Ontario Vice-Chair Ron Gamey driven by concern for country's education system

When Canadian Pacific's donations committee met at the beginning of the year, one of the recommendations it considered was for a substantial gift to The UVic Challenge. The recommendation came from the corporation's Executive Vice-President—which wasn't all that surprising considering that Ron Gamey is both the Ontario Chair of The UVic Challenge and a UVic alumnus.

"Our donations budget is established at the beginning of the year," says Mr. Gamey. "Needless to say, I submitted a recommendation that the committee make a sizable donation to the University of Victoria."

When the \$300,000 gift was approved, Mr. Gamey requested that it be designated to the Centre for Innovative Teaching.

## Shocked by illiteracy rate

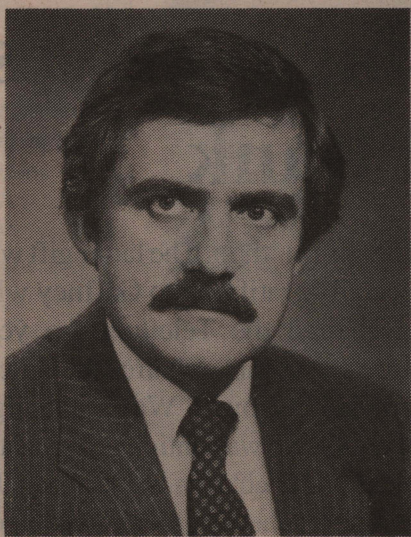
"If we don't have a well-educated work force, Canada doesn't have a chance," said Mr. Gamey. "We have a relatively high drop-out rate, and our educational test results continue to be inferior when compared to students from other countries around the world. I find that startling."

It was during well-received staff-development seminars offered to CP's trucking employees that Mr. Gamey saw first-hand the results of what he calls a "deteriorating" Canadian education system.

"Employees were enthusiastic about the program," says Mr. Gamey, "but I noticed that whenever we had to get them together in a classroom, where written work was needed, attendance would drop drastically. We

soon realized that 25 per cent of our employees were functionally illiterate."

Mr. Gamey was shocked to learn that the high illiteracy rate applied throughout the country. This discovery came at a time when UVic was seeking an Ontario Chair for The UVic Challenge Campaign.



Ontario Campaign Vice-Chair Ron Gamey

"I was approached by UVic Board of Governors Chairman Ian Stewart about the Campaign. President David Strong and Vice-President, Development and External Relations Hal Spelliscy said that rather than just complain about the situation, I could do something. That's what I'm trying to do," says the Campaign's Ontario Chair. "That's why I decided to help out."

Mr. Gamey organized a luncheon in Toronto for representatives of Ontario businesses considering making a donation to the Campaign. He then arranged for National Campaign Chair Donna Thomas and UVic President David Strong to speak to the guests about the goals of The UVic Challenge. The goal that Mr. Gamey

identifies with most strongly is clearly the Centre for Innovative Teaching. The proposed classroom building will provide specialized instruction for teachers. It will also act as a resource centre for the study and analysis of teaching methods and their varying success rates.

"I don't know what the answer is," says Mr. Gamey with a certain amount of exasperation, "but we have to look at all the possibilities of educating students better. After being out of the country for 11 years, I guess I lost a feeling for the situation in Canada. When I was recruiting people I was disappointed with the calibre of applicants I saw. I would quite often receive a resume from a university graduate that looked like it had been written at the grade six level."

During his career with Canadian Pacific, Mr. Gamey has spent almost as much time outside of the country as within it. Six years after joining the company in 1969, following his graduation with an honours mathematics degree from UVic and an MBA in finance and transportation from UBC, Mr. Gamey was named CP's manager of marketing planning and economic analysis in Bermuda. To remain competitive with other companies who had adopted the same practice, CP registered its ships there to take advantage of the tax-free status offered by the British colony.

The next stop for Ron, his wife Nancye and their Bermuda-born daughter was England. As CP's new managing director of ship management services, Mr. Gamey commuted to London for seven years from the same small town in Surrey where Nancye had lived as a schoolgirl.

In 1985, the Gameys returned to

Canada, living first in Calgary before moving to Toronto where they now live and expect to stay. Unlike many transplanted westerners, Mr. Gamey calls Toronto "a great city in a great location."

Mr. Gamey says he hopes to remain an active member of The UVic Challenge Campaign executive, but admits it's difficult to raise UVic's profile in recession-torn Southern Ontario where more familiar universities are also holding capital campaigns. But the Ontario Campaign Chair, who was also a member of UVic's first graduating class, has an extensive network of personal and business acquaintances, several of whom have family members currently attending UVic. When it comes time to develop final plans for the Centre for Innovative Teaching, Mr. Gamey says he hopes to be involved.

"Clearly," he says, "I think there has to be more dialogue with universities and educators in general so that the business community can at least communicate what we would like and need from graduates."

## Campus Campaign total continues to climb

UVic's Campus Campaign has surpassed \$250,000 and continues to grow. Combined with the \$2.2 million pledged to the Campaign over five years by the University of Victoria Students' Society, the \$250,000 given by the UVic Alumni Association and the over \$117,000 pledged so far by university Board members, the contributions by the University family total more than \$2.8 million.

## Mearns....cont'd from page 1

A former Vice-President with B.C. Electric (the forerunner of B.C. Hydro), Dr. Mearns remembers negotiating with the Hudson's Bay Company and the Department of National Defence for property to create a campus. The Gordon Head package was complete when he arranged for the purchase of 50 additional acres, for \$3,000 an acre, from radio station CJVI. When other community leaders pressed for UVic to be located at Victoria College's Lansdowne Campus, Dr. Mearns acquired the services of an architect from San Francisco who specialized in universities.

"He said that the Lansdowne campus was too small," says Dr. Mearns. "After hearing his expert knowledge, university officials agreed that we should go ahead and acquire land for UVic's present location."

UVic is not the only provincial institution that Dr. Mearns helped create. He was also involved in the establishment of the Bank of British Columbia in 1966. Following his retirement from B.C. Hydro in 1969, he acquired some land of his own in the Fraser Valley, developed it and now manages several commercial properties.

Ironically, the Fraser Valley was the region of the province considered as the site for B.C.'s third university during those early meetings with Premier Bennett.

"We thought the Lower Mainland university should go in the Fraser Valley," remembers Dr. Mearns, "but the current SFU site was eventually chosen because of its spectacular location."

## Glorious time for the Gardens



UVic's Finnerty Gardens is a popular location for a leisurely stroll throughout the year but in springtime the Gardens' rich and diverse collection of plants is at its peak. A gift established the Gardens 18 years ago when the estate of Mrs. Jeanne Simpson of Cowichan Lake was left to the University. The estate included what was once the largest collection of rhododendrons in the province. UVic decided to move the plants to the campus where they would form the nucleus of a University Garden.

Ken Faris Photo



# Imperial Oil maintains philanthropic commitments despite recession

Last year was not a good one for Canada's petroleum industry. Profits were not only down, they were non-existent. Yet, despite struggling through a recession and coping with a volatile world market, Imperial Oil Limited set this year's donations budget at \$6.2 million—a

have a profit or a loss, but we did have an increasing demand for social support," says Arden Haynes, Chairman and Chief Executive Officer of Imperial Oil Limited. "I thought that we should find a way to broaden our social support network. We couldn't do it all by ourselves, because, when we had a bad year, the recipients would have a bad year too."

Mr. Haynes began investigating American and British programs where corporations committed themselves to donations budgets based on their companies' past performances. He also met Martin Connell, the administrator of his family's Connell Foundation, who was attempting to create a similar program for individual donors. The two decided to work together, and the IMAGINE corporate giving program was born.

To date, 250 Canadian corporations have pledged one per cent of their pre-tax income to philanthropic purposes. The amounts are tabulated using a formula that averages out the corporations' performance over the previous three years. Mr. Haynes, who is now on IMAGINE's advisory board, likes the process because it provides companies with a framework for donating

while giving recipients a guarantee of funding over several years.

"It takes a lot of the amplitude out of donations budgets," explains Mr. Haynes, "and it provides stability for recipients. Our amounts are set five years in advance. UVic's pledge takes first priority in the budget."

Imperial Oil's gift has been design-

## Gift designated to Centre for Global Studies

nated to the Centre for Global Studies, a decision that won Mr. Haynes' complete approval.

"One of the things that impressed me when I was on campus was the degree to which UVic is involved in international studies, whether it's through your business school or through other programs," says Mr. Haynes. "I think that it's more and more important for students to have a global perspective in their studies. If you don't understand international politics or economics, you're not going to get very far."

Mr. Haynes was last on campus just over a year ago as the second of three guest lecturers to come to UVic as part of the Imperial Oil Review Lecture Series.

"Each year we select one university and offer the series to them," says Mr. Haynes of the corporation-sponsored event. "We tend to lean towards smaller universities that probably wouldn't be able to afford the speakers who are part of the series. The university takes on the responsibility of publicizing the lectures and providing the facilities, and we cover the cost."

It was during the planning of the lecture series that Mr. Haynes first

learned of The UVic Challenge Campaign.

"The goals of the Campaign look fair and realistic in the face of the state of the economy and its effect on philanthropic support," he says. "I like the Campaign projects in that they contribute to a broader educational base for our students."

Saskatchewan-born Arden Haynes graduated from the University of Manitoba with a bachelor of commerce degree in 1951. He joined Imperial Oil that same year and throughout his career with the corporation has held various positions in Canada and the United States. He was appointed vice-president and general manager of Imperial's marketing department in 1973 and a year later was elected a director and a senior vice-president of the company.

Mr. Haynes became the first president and chief executive officer of Esso Resources Canada Limited, a wholly owned subsidiary of Imperial, when it was established in 1978. He was appointed executive vice-president of Imperial in January 1982 and nine months later became its president and chief operating officer. In 1985 Mr. Haynes was appointed chairman and chief executive officer. He'll retire from those positions September 1.

Throughout his career, Mr. Haynes has been a member of numerous fundraising committees and corporate and government boards. In facing retirement, he says his biggest task will be "protecting my freedom."

"I've got seven invitations to join boards, but I don't want to become a board groupie," says Mr. Haynes who, instead, wants to take his wife on an African safari and on a trip to Australia and New Zealand.

"There are so many things we want to do," he says. "Time is the only issue."



Imperial Oil Chairman and CEO Arden R. Haynes

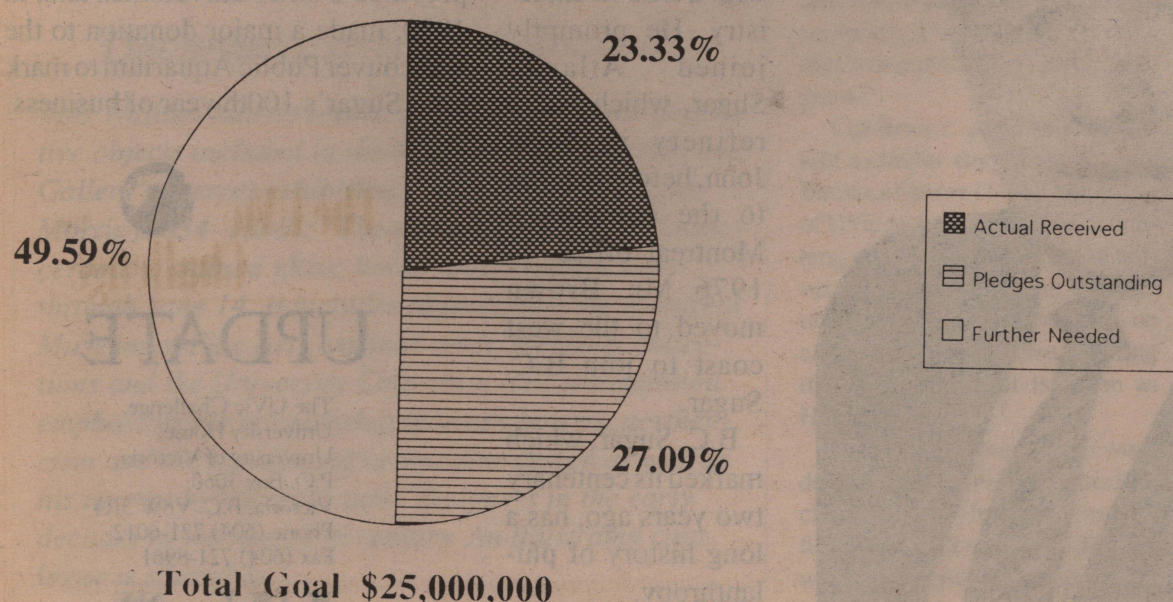
budget that included a \$125,000 gift to The UVic Challenge Campaign. Imperial's commitment to philanthropy, even in a low-profit year, is due in large part to its involvement in the IMAGINE corporate giving program.

"When crude oil prices collapsed in 1986, I didn't know if we would

pledged one per cent of their pre-tax income to philanthropic purposes. The amounts are tabulated using a formula that averages out the corporations' performance over the previous three years. Mr. Haynes, who is now on IMAGINE's advisory board, likes the process because it provides companies with a framework for donating

## The UVic Challenge is half-way to its goal

### Campaign Progress



In just over two years, The UVic Challenge is better than half-way to its five year goal of \$25 million. Gifts have been pledged to each of its initiatives: The Centre for Global Studies, The Centre for Innovative Teaching, Student Residences, the Library Enrichment Fund as well as for special initiatives and equipment renewal.



# At B.C. Tel, education begins at the office

BC Tel's very name may give its customers the impression that it is primarily a company serving the communication needs of the country's western-most province. But while BC Tel has its roots in the Pacific Rim, they tap into a world-wide network of cable, wires, fibreoptics and satellites that provides its clients with constant access to information and communication in its varied forms.

BC Tel recognizes the changes implicit in a global economy so it was not surprising that the company agreed to have its \$350,000 gift to The UVic Challenge designated to the Centre for Global Studies.

"Once we saw the proposal and saw what the Centre was focusing on, we were quite enthusiastic about supporting it," said Dorothy Byrne, BC Tel's Vice-President of Legal and Corporate Affairs. "It fit with what we, as a company, felt were some of the key issues to be addressed right here at home in B.C."

Of particular interest to Ms. Byrne is the Centre's interdisciplinary nature.

"It will be focusing on the social, cultural, economic and political issues in areas beyond our own boundaries, and from BC Tel's point of view, that's so important these days," she added. "The recognition that we're operating in a global economy... will assist B.C. companies, BC Tel and the companies it serves and the B.C. economy in general to cope with, compete with and operate in that global environment."

The gift to the Campaign was made from the \$1.2 million BC Tel has earmarked for charitable donations and sponsorship this year. Of that amount, 50 per cent is designated for

educational purposes. The remainder is divided among health and welfare, arts and culture, and environmental, Native and civic recipients.

The emphasis on education is not limited to BC Tel's corporate donation program. The company also operates the largest private educational facility in the country. Its centre, built in the early 1980s in Burnaby, has a faculty of 125 who teach over 300 courses. Although the students are primarily BC Tel employees, studying everything from telecommunications to marketing and management courses, anyone can register for a course, providing there's sufficient space. Taking the advice of its own marketing material, BC Tel is eager for a return on the investment it made in developing the courses. Some of them are transferable to the British Columbia Institute of Technology. The centre is a response by BC Tel to the persistent dilemma of having to upgrade and retrain its employees in a business whose technology is constantly changing.

"BC Tel encourages their employees to advance their education," says Ms. Byrne. "It will reimburse employees for the cost of studies that are relevant to their work and grant leaves-of-absence for educational purposes."

Ms. Byrne is one of BC Tel's employees who's taken advantage of the company's supportive attitude towards education advancement. A political science graduate from Carleton when first employed at BC Tel, she found that she enjoyed the legal nature of her work and decided to attend law school at UBC. Following graduation she practised law for a short while before returning to BC



BC Tel's Vice-President of Legal and Corporate Affairs Dorothy Byrne enjoys the view from Vancouver's waterfront. Like many BC Tel employees, Ms. Byrne has benefited from the corporation's education policy.

Patty Pitts photo

Tel in 1979. An educational leave offered her the opportunity to study for her Masters of Science in Management at Stanford Graduate School.

While many of BC Tel's corporate gifts are made at the post-secondary level, a significant number are made to secondary and elementary schools and organizations that support innovative educational initiatives. Ms. Byrne is especially pleased with a

program that encourages female students to study mathematics.

"The process of learning is important to us," says Ms. Byrne explaining BC Tel's approach to educational support. "We feel strongly about keeping young people in school and keeping them enthusiastic so that ultimately they will go on to enter university."

## B.C. Sugar responds to personal appeal

Bill Brown, the President and Chief Executive Officer of B.C. Sugar, admits that it was personal salesmanship that convinced him to have his company support The UVic Challenge Campaign.

"Our involvement in the Campaign was initiated through a visit by [National Campaign Chair] Donna Thomas and Dr. David Strong several months ago," remembers Mr. Brown. "Then I attended the Campaign Launch luncheon in Vancouver, and I liked what I heard about what was going on at UVic. I was terribly impressed by your new President. He tells a good story."

B.C. Sugar subsequently made a \$100,000 gift to the Campaign which has been designated to the Centre for Innovative Teaching.

"I couldn't agree more that we need to have better students graduating from our universities," says Mr. Brown, "and the way to achieve that is through better teaching. If you



Bill Brown, President and CEO of B.C. Sugar

have excellent teachers, you'll have better students."

Mr. Brown spent his own student days at the University of New Brunswick where he graduated with a BSc in chemistry. He promptly joined Atlantic Sugar, which had a refinery in Saint John, before moving to the company's Montreal office. In 1976 Mr. Brown moved to the west coast to join B.C. Sugar.

B.C. Sugar, which marked its centenary two years ago, has a long history of philanthropy.

"We feel that giving back to the com-

munity in which we operate is the right thing to do," says Mr. Brown. "It's part of our corporate philosophy. We're very aware of the importance of making donations to the arts, to education and to health facilities."

The company has made significant gifts to the capital campaigns of the province's other universities and, in 1990, made a major donation to the Vancouver Public Aquarium to mark B.C. Sugar's 100th year of business.

### The UVic Challenge UPDATE

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# Increase accountability, warns university critic

Stuart Smith delivers stern message at First Year Experience conference

BY PATTY PITTS

Universities can expect continued budget reductions from senior governments who are becoming disenchanted with the institutions and their reluctance to supply firm data on the success rate of their students. Dr. Stuart Smith, author of last year's *Commission of Inquiry on Canadian University Education*, told participants in The First Year Experience conference at UVic May 4 that university officials who think reduced budgets are solely the result of decreased government revenues are mistaken. The conference was co-sponsored by UVic's Department of Student Services and Learning and Teaching Centre and the University of South Carolina.

"They (senior governments) do not love you," Smith told university and college educators and administrators from throughout North America. "They know what's going on, but they don't want to fight you either. It's a lot easier to cut the budget than to get into an argument with someone as articulate and intelligent as a university president."

Smith linked the growing estrangement to the fact that universities and the tax payers, who provide most university funding and elect the politicians who allocate

it, have opposing viewpoints on the role of the institutions in society.

"I see that we share the notion that universities are student-centred institutions," Smith told conference participants who attended workshops aimed at improving students' initial experience on campus to reduce the first-year attrition rate. "We reflect the view of society."

Yet, he added, in travelling across Canada gathering information for his inquiry he discovered that this belief is not shared by members of academe.

"The only conclusion one can reach is that most universities act as though they are not in the teaching business," he said. "What society thinks that they're doing, the universities don't want to do."

Smith said faculties of education are habitually held in low esteem on Canadian campuses and that those professors who are recognized as outstanding teachers are seldom rewarded or held in the same regard as faculty members conducting higher profile research.

He accused universities of not caring about the success of their students enough to even track them

through their first year to learn how many of them stayed and how many left and for what reason.

"The universities either don't care," Smith added, "or are reassured that if students fall by the wayside, it means the universities haven't diluted their standards."

He sympathized with the fact that universities are facing increased enrolments with decreased budgets but said the problem was not unique—that corporate and publicly funded industries all must

If universities followed the lead set by private corporations, according to Smith, the average amount of time spent by faculty members in classrooms would have increased. Instead, he said, he found the reverse was true. To maintain educational standards in the face of tighter budgets, Smith suggests university faculty members increase their teaching time by 15 per cent.

It was this point that drew the most criticism from the panel that responded to Smith's keynote address. Dr. Graeme Wynn, Associate Dean of Arts at UBC, denied that universities are refusing to increase their

productivity and took exception to comparing students to products produced in factories.

"The problems are systemic rather than endemic," said Wynn, who complimented Smith nonetheless on his report. "We've seen evidence of improvement."

Dr. Robert Brown, Dean of Arts at SFU, objected to Smith's conclusion that universities don't care

about the success rate of their students.

"We do care. We are taking a major look at this bias (favouring research over teaching)," he stressed, "but we don't want to devalue the importance of research. We need to give teaching a higher priority."

In responding to the panel that also included Dr. Keith Bateman, Vice-President Education, Camosun College, Smith suggested a reversal of the trend that has seen the appointment of the best faculty members to teach senior level courses. "It makes sense to have the best teachers at the beginning in smaller settings," he said. "Now, it's just the opposite."

In spite of the criticism contained in his report, Smith says he has confidence in Canada's post-secondary education system.

"Basically there's a general sense that you still get a decent education at any Canadian university," he stressed, saying the same isn't necessarily true in the United States. "We have no degree factories handing out pieces of paper that mean nothing. It's hard to get a bad education at any Canadian university. Most are pretty good."

*"It's a lot easier to cut the budget than to get into an argument with someone as articulate and intelligent as a university president."*  
— Dr. Stuart Smith

now produce more with less.

"Universities' response to this is utterly perverse," said Smith. "They don't appreciate that they're the same as anybody else. Industry responds by being innovative. They change the reward structure. Universities feel that they have nothing to learn from industry. They complain and increase the size of the class or decrease the cost of the teacher."

## Students describe pitfalls of their first years in university

BY PATTY PITTS

Plunging self-esteem, utter confusion and despair are common moods experienced by students in their first year at UVic, frequently driving them to consider dropping out.

That was the message received by participants of The First Year Experience conference at UVic May 3 to 6 from a panel selected to represent the changing student spectrum.

"UVic seemed cold and unfriendly, and I seemed lost," said Tamara Hodge, a first-year theatre student. "There were 300 people in my first class."

An honours English student from a rural high school, Hodge admitted that she was "devastated" when she failed her first essay.

"I was told that I didn't know how to write," she remembered. "In January I seriously considered dropping out because it was an unfriendly, confusing time. I felt lost and alone. I can't stress that enough. My self-esteem was really low. I just wasn't ready for university. I wished that I'd done the Camosun College transfer program."

Conference participants were told a similar story from Annette Barath, a former 11-year employee of UVic and mother of two daughters, who decided to return to university full-time last fall. In spite of her experience of working on campus, she found herself sharing the same feeling of isolation as Hodge.

"There have been some wonderful people, but others made it clear that they have no time for first-year students," said Barath, who also considered dropping out.

"On one exam I mixed up a couple of words and one professor told me I was dyslexic. I felt shattered and labeled."

The diagnosis proved to be wrong, but Barath's shaken confidence resulted in a temporary drop in all of her marks.

Xianglin Yang, a student from China doing post-graduate work, had some conference participants in tears as she described her struggle to adapt to a Canadian campus and master a new language.

"Everything is confusing," she said, recounting her futile search of dictionaries at home and in libraries for the translation of COR (the abbreviated form used for Cornett Building) since her documents said that was where her classes were held.

Yang told of the frustration of continually being given one mark short of a C+ in her mandatory English class by a teacher she described diplomatically as "not very helpful."

"I think they're interested in giving marks rather than teaching students," said Yang. "I think the most important thing is to give students hope."

Fay Soehngen credited her involvement with UVic's Native Students Union with giving her the strength and support to complete her first year on campus. Soehngen came to UVic after a year at the University of Calgary and four years of part-time study at Camosun College. Standing in the David Lam auditorium, holding an eagle feather, Soehngen told of the special pressures native students feel on campus.

"Coming to a large institution like this is a big change when it is

so large and impersonal compared to where you grew up," she said. "Many native students are the first in their family and community to come to a post-secondary institution."

The one panel member who had a relatively comfortable first-year experience was Aubrey Hollemans from Camosun College. While admitting that even college life is more demanding than high school and that his first year was "a blur of experience," he expressed surprise at the experiences of his fellow students.

"College is nothing like a university, perhaps because it's smaller," he said when his turn came to speak to the audience. "I can't recall ever being lonely. The first year at Camosun College was quite nice. I can't really complain about anything."

When asked for suggestions to improve the on-campus experience for first-year students, the panel members advocated smaller classes taught by teachers who don't mind interrupting lectures to answer questions. They asked for solid information prior to registration about the anticipated workload associated with their courses and the on-campus support services available to them. They appealed to teachers to be supportive and understanding of first-year students tackling university life for the first time.

In spite of their complaints and criticisms, each student recounted positive encounters with administrators and teachers who had encouraged them in their studies.

"I'm coming back to UVic," said Tamara Hodge emphatically. "You didn't scare me off that much."



### Decorative arts at Maltwood

This William Morris textile design is one of the decorative objects included in the Maltwood Art Museum and Gallery's current exhibition, *"The Works of William Morris (1834-1896)."* The show, which also includes ceramics, stained glass, books and furniture, runs through June 14. It includes objects from the Montréal Museum of Fine Arts, various other Montréal collections and the University Collection. The presentation emphasizes the relationship between Morris, aestheticism and the tradition of vernacular design as well as his enormous influence upon designers in the early decades of the twentieth century. An illustrated catalogue is available.



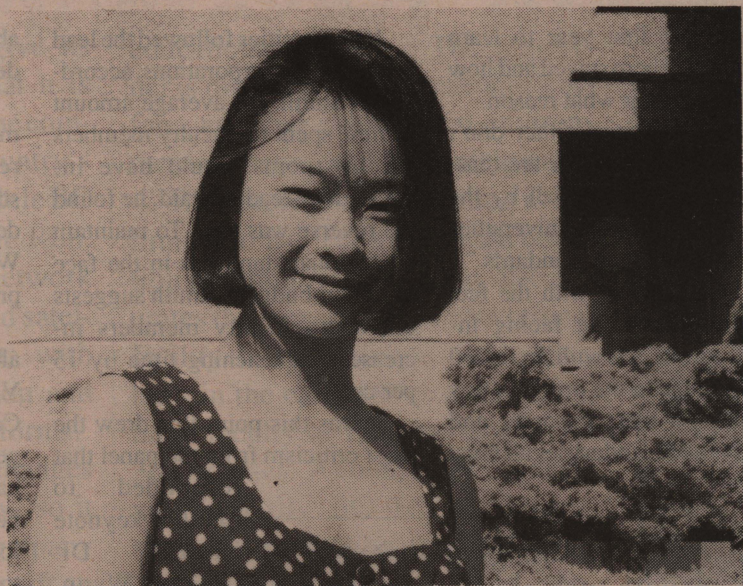
# History grad earns trip to Hawaii with first class average

*Richardson to receive a three-year assistanceship and tuition waiver*

BY KEN FARIS

It's a long way from the northern climes of Fort McMurray, Alberta, to the tropical splendour of Hawaii, but that's where history grad Karen Richardson, 21, is headed this fall to start her master's in History.

Richardson, an only child who was born in Hong Kong before moving to the oil town in Northern Alberta with her parents, where she lived for most of her life, will study at the University of Hawaii in Honolulu with a three-year graduate assistanceship worth \$12,000 U.S. per year plus a tuition waiver. She graduated from UVic this year with a first-class average in Chinese history with a minor in Chinese studies.



For the past two years she has been a valued research assistant for

the Military and Strategic Studies Group, gathering resource materi-

als on the Asia Pacific region and entering data on a computer for use by professors.

"I'm pretty excited about going to Hawaii," says Richardson, who, apart from living in Hong Kong at an early age has only been as far south as Los Angeles. "I think I'll have to share with a roommate though, because rents in Honolulu are so incredibly high right now."

During her undergraduate program Richardson has been studying Mandarin and can understand some Cantonese "because I remember my grandparents speaking it when I was little."

At university in Hawaii she will be a graduate assistant in world history and hopes to be able to complete her degree in two years.

After that, she plans to take her PhD in history and eventually settle back on Canada's West Coast to teach and continue her research. "I really like the West Coast attitude and mentality. This is where I want to be."

"I also really want to go to China; not only to learn the language and the culture, but to see what I've been studying," says Richardson, adding she'd also like to be in Cambodia for the elections scheduled for 1993. "There are many China-watchers but I'd really like to talk to some of the people and hear what it's like for them to live there."

Richardson praised Dr. Ralph Croizier, who teaches Chinese history in UVic's History Department, as being "quite an inspiration."

## School principal takes education degree back to Belize

BY PATTY PITTS

In Canada most Faculty of Education graduates don't assume positions as school principals until many years after they receive their degrees. In Belize, Paul Nahung was already principal of a school with a student population of 800 when he decided to come to UVic to earn his degree.

"I had a diploma from Belize Teacher's College," said Nahung prior to his return home to Belize following exams. "You don't need a degree there to be a principal. Some principals at small schools only have a high school diploma."

In addition to his teacher's college diploma, Nahung had completed a semester at the University of Redding, but to earn a Bachelor of Education degree at UVic required a commitment of three years. Nahung had to leave his wife and young daughter behind in Belize to complete his studies.

It was a difficult and expensive proposition, but Nahung's tuition

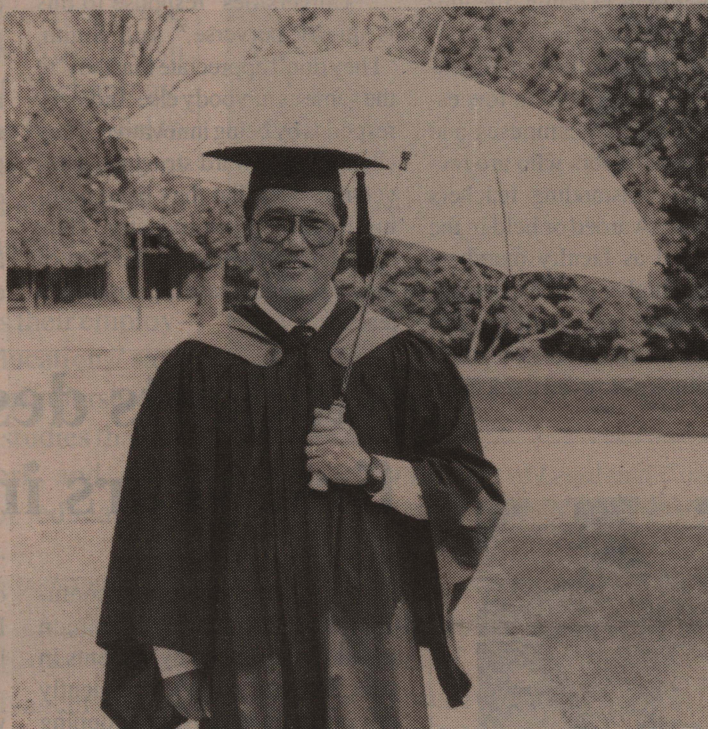
and living expenses were covered when he became the second recipient of the Dame Minita Gordon Scholarship, awarded through a gift from the Belize Governor-General.

"She made the final selection herself," says Nahung, who sometimes acted as an aide-de-camp to Her Honour during her visits to Victoria. During the summers, he'd return to Belize to resume his post in his country's reserve forces.

Nahung had an unexpected trip home for Christmas 1990 when his fellow students in residence learned that he would spend the holidays in Victoria while his wife faced the last days of her first pregnancy alone in Belize.

"Our resident advisor heard about it and went around to all the students and took up a collection," Nahung remembers. "They raised enough to buy a return air ticket for me to visit my wife."

Nahung has nothing but praise for the UVic students, faculty and staff he



Patty Pitts photo

met during his years on campus.

"The reception here was very good. I was very touched by it," said Nahung.

Nahung

"It was significant in making me feel at home while away from home. If other foreign students could come

to stay in residences, it would be a good experience for them."

Since Nahung also completed a minor in environmental studies at UVic, he hopes to incorporate some of his knowledge in the classes he teaches in Belize.

"Our government just appointed its first Minister of Environment in 1989," said Nahung proudly. "Belize is in the forefront of Central American countries in its concern for the environment. It has already established a jungle sanctuary for jaguars and howler monkeys."

Nahung realizes that when he returns to Belize he will be among his country's elite educators.

"I want to commend the Faculty of Education and the Environmental Studies Program," said Nahung prior to his departure. "I am indeed grateful for the opportunity to come to UVic and gain the additional knowledge that I need to help the educational system of Belize."

## Computer-based information Systems program benefits part-time students

BY KEN FARIS

Two mature students who have excelled in the Computer-Based Information Systems (CBIS) certificate program, offered by the Division of University Extension, give top marks to UVic's program of part-time studies.

"Certainly I found the program useful," says 45-year-old Ellen Kinsel of Nakusp, B.C., who completed the entire certificate program over three years through distance education. "I think the CBIS program would be valuable to anyone who's interested in computers in general, from those who want to learn what computers can do, to managers who want to find out how computers can improve their productivity in the workplace."

Similarly, 42-year-old David Friesen of Victoria, who finished the certificate program with a 93-per-cent average—the highest of this year's graduating class—says what he learned through the course of studies is directly relevant to his new career as a systems analyst for International Technical Integration Inc. of Victoria, a company which has placed Friesen in a contract position with the B.C. Ministry of Transportation and Highways.

"The CBIS program provided

me with a really good overview of the computer field," said the father of three, who earlier dropped out of computer science at UVic after one term because "I didn't want to just be a programmer. The thing about this whole area [computers] is that it's changing all the time," he says. "I noticed the staff and instructors in University Extension really worked hard to stay on top of the changes and to provide current information."

Both Friesen and Kinsel were in mid-career when they enrolled in the CBIS program. Friesen had already been through two major career changes. After graduating with a bachelor of arts from the University of Manitoba 20 years ago, he began a career as a social worker. Then he became a cabinet maker and ran his own millwright business in Winnipeg before moving to Calgary and then Vancouver, where he studied wooden boat building and became a shipwright.

Now, Friesen finds himself in a career he's really excited about—and one in which he plans to stay.

"I'm getting more into it [the computer field] now," he says, adding that he's vice-president of the Victoria chapter of the Data

Processing Management Association. He plans to stay current in his education through courses and seminars on specific topics relevant to his work.

"I've got my eye on the certificate program in Technology and Management at UVic, although I haven't told my wife yet," he admits.

A father of twin eight-year-old boys and a six-year-old girl, Friesen says it was a big challenge to juggle being "house mom" during the day while his wife worked, and doing the class work required for the CBIS program and some part-time contract work on the side. Asked if his family found it difficult while he was studying, Friesen says, "Let's put it this way: they're really celebrating the fact that it's over."

Like Friesen, Kinsel found the demands of the CBIS program challenging and stimulating. The mother of two teenagers and a full-time secretary at the K-12 Lucerne School in New Denver, she says she's grateful that she was able to take the program through distance education while maintaining her career and family life in rural B.C.

"I work really well on my own and, living in a rural area, I would

not have been able to do the program if not for distance education," she says.

Kinsel scored the highest mark this year on her final project, *An Analysis of School District No. 10 School Administration Program*, a software review of a program she wrote in 1989 for the seven schools in the school district in which she works. The program is designed to keep track of financial records, student demographics and substitute teacher hours for payroll purposes.

Although Kinsel has no plans to market her program, two companies that market school administration software have expressed an interest in it because of its ability to provide financial record keeping.

Kinsel's interest in computers goes back to 1962, when she saw her first digital computer at a science fair. After taking an introductory course in computers in 1969, one of the few computer courses available at that time, she learned that she had a knack for programming. From then on she was hooked.

In 1983, the year after the CBIS certificate program was instituted at UVic, Kinsel bought her first micro-computer, keeping her com-

puter skills up to date by taking college courses. Her knowledge of theory was put to the test in 1989, the year she started the CBIS program, when she sat on School District No. 10's computer task force, which recommended that the schools become automated. At the same time, the Ministry of Education requested that B.C. public schools computerize their student record keeping.

Kinsel, who now teaches adult education computer courses at Selkirk College, says her two children, aged 15 and 19, didn't seem to mind that their mother was also taking courses. "The fact that I had homework was probably a good example for my children," she says.

With the backing of her work and her training through the CBIS program, Kinsel would like to become a member of a software development company. "I also like teaching and developing courses," she says.

Both Kinsel and Friesen say the hard work they put into the CBIS certificate program has paid off. "The program gave me a chance to use my business background, and it has given me 'the big picture,' which is what I wanted," says Friesen.





Commonwealth Games Federation Chairman Arnaldo de O Sales (right) speaks with Ian Stewart (left), chairman of UVic's Board of Governors, about proposed improvements to Centennial Stadium in preparation for the 1994 Victoria Commonwealth Games. De O Sales visited UVic on May 11 as part of a five-day official visit to the city to inspect preparations for the Games. Ken Faris photo

## Artifacts and architecture of ancient world lures classicist prof back to Jordan

Classics grad and anthropology student win Jennifer C. Groot Fellowships to accompany Oleson on excavation



Oleson, Dudley (centre), and Mitchell

Catherine Clark photo

BY CATHERINE CLARK

Once again UVic students have dominated the Jennifer C. Groot Fellowships granted by the American Schools of Oriental Research. Of the two awards available in North America this year, both went to UVic students: Dennine Dudley, who recently completed her MA in Classics, and Judith Mitchell, a

fourth-year Anthropology and Environmental Studies student, each received grants of \$1,000 (U.S.). In 1991, the only award granted was given to Kelly Low, fourth-year UVic English and Classics student.

On June 11 the new winners will travel to Jordan's southern

desert to work on the Humeima excavation project, directed by UVic

Classics professor Dr. John Oleson who began archaeological work in Jordan in 1981. He specializes in ancient technology and Near Eastern archaeology.

The Humeima site contains evidence of a Roman fort, a Nabataean caravan stop, a Byzantine ba-

silica (ca. 4th century A.D.) and traces of public buildings in the centre of a settlement. Excavations have revealed Byzantine structures built upon foundations which Oleson believes date back to the 1st century B.C., since pottery fragments of that time period were found there.

This will be Dudley's second trip to Humeima where, last summer, she and UVic alumnus Erik de Bruijn found a cache of silver and gold coins and a matched pair of earrings, possibly Persian or Byzantine. According to Oleson, the silver coins are Sassanian and the gold ones Byzantine—an unusual combination. This summer Dudley will work towards determining why the two seemingly disparate types of coins were found together, where they were minted, and how they ended up where she and de Bruijn found them.

Since the two types of coins were the currencies of two frequently warring peoples, the combination of coins may be connected with peace treaty negotiations, she speculates.

It was serendipitous for Dudley to be one of the two people who discovered the coin hoard, as her main area of research is ancient

Near Eastern economic activity and commerce. Dudley plans to do her PhD in either Classical archaeology or museum and archival studies.

Mitchell's area of study in Jordan will be ancient wells and cisterns, some of which are still used by Bedouin tribes today. In 1986, when Oleson began a survey of hydraulic resources in the area, his team found a well-preserved ancient dam, an aqueduct and many ancient cisterns. The survey is aimed not only at studying ancient hydraulic technology, but also at understanding the cultural differences which led to the varying methods of water interception and storage during the Nabataean, Roman and post-Roman periods of Humeima's history.

Mitchell has submitted a questionnaire for approval to UVic's Committee on Human Subjects, as she plans to survey the use of the ancient

pleted, Mitchell plans to travel through Israel before returning home. She intends to complete a PhD in anthropology, with "an environmental twist."

Mitchell indicates that she is not daunted by the prospect of being a woman in a Muslim country as she will be there to work with a group, rather than travelling alone. She feels that her job at the Humeima site will legitimize her presence there in the eyes of the local Muslims. Dudley says that she had not encountered any hostility or disrespect on the site last summer. Although, in accordance with Muslim custom, women were required to cover their hair, arms, and legs, and open collars were discouraged, Dudley points out that such coverings also provide much-needed protection from the sun. Mitchell adds that the current political climate often decides dress codes, and she plans to take her cue from



The remains of a Byzantine church at Humeima

cisterns by gathering information from the Bedouins in the area.

After her work in Jordan is com-

the Jordanian women in and around Humeima.

### UVic Recycles



A partnership program with  
GSS • UVSS • VIPIRG

This green and white design is being spotted all over campus on recycling equipment and materials obtained through the UVic/Vancouver Island Public Interest Research Group (VIPIRG) recycling initiative in co-operation with the Graduate Students Society and University of Victoria Students' Society. A \$63,175 grant from the federal government's Environmental Partners Fund, a \$30,822 grant from the provincial government's Multi-Materials Financial Assistance Program and a grant in kind of \$61,448 from UVic has significantly expanded the on-campus recycling program.



John Oleson photos

Susan Colton photo



# Calendar

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS JUNE 5.

**A** ATHLETICS **E** EXHIBITIONS **F** FILMS **L** LECTURES **M** MUSIC **R** RECREATION  
**T** THEATRE **W** WORKSHOPS & CONFERENCES **O** OTHER

## Continuing

**E** 10:00 a.m. *The Works of William Morris*. To June 14. Maltwood Art Museum & Gallery. University Centre Auditorium. Info 721-8298.

**O** 4:00 p.m. Islamic Teaching Series. Last Sunday of every month. Interfaith Chapel, University of Victoria.

## Wednesday, May 27

**F** 7:15 & 9:20 p.m. *The Search for Signs of Intelligent Life in the Universe* (USA, 1991) John Bailey. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Thursday, May 28

**O** 2:00 p.m. *Spring Convocation*. University Centre Auditorium.

**F** 7:15 & 9:20 p.m. *The Search for Signs of Intelligent Life in the*

*Universe* (USA, 1991) John Bailey. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Friday, May 29

**O** 10:00 a.m. *Spring Convocation*. University Centre Auditorium.

**F** 7:10 & 9:25 p.m. *Hear My Song* (GB, 1991) Peter Chelsom. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Saturday, May 30

**O** 10:00 a.m. *Spring Convocation*. University Centre Auditorium.

**F** 7:10 & 9:25 p.m. *Hear My Song* (GB, 1991) Peter Chelsom. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Sunday, May 31

**F** 7:30 p.m. *Goodfellas* (USA, 1990) Martin Scorsese. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Monday, June 1

**F** 7:15 & 9:15 p.m. *Ganashatru* (India, 1989) Satyajit Ray. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Tuesday, June 2

**F** 7:15 & 9:10 p.m. *Out of the Past* (USA, 1947) Jacques Tourneur. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Wednesday, June 3

**F** 7:10 & 9:20 p.m. *Europa Europa* (France/Ger, 1991) Agnieszka

Holland. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Thursday, June 4

**F** 7:10 & 9:20 p.m. *Europa Europa* (France/Ger, 1991) Agnieszka Holland. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Friday, June 5

**F** 7:30 p.m. *JFK* (USA, 1991) Oliver Stone. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Saturday, June 6

**R** 10:00 a.m. *Wenlido*. W.E.S.T. (Women Educating in Self Defence Training) is offering a basic self-defence class for women and their children. (Women's Centre). \$30-\$50. Info 721-8353.

**F** 7:30 p.m. *JFK* (USA, 1991) Oliver Stone. \$5-\$6.50 at door. SUB Theatre. Info 721-8365.

## Sunday, June 7

**R** 10:00 a.m. *Wenlido*. W.E.S.T. (Women Educating in Self Defence Training) is offering a basic self-defence class for women and their children. (Women's Centre). \$30-\$50. Info 721-8353.

## Friday, June 12

**A** *Operation Track Shoes*. 22nd Annual Sports Festival. UVic Stadium, pool & gym. Info 370-3499.

## Saturday, June 13

**A** *Operation Track Shoes*. 22nd Annual Sports Festival. UVic Stadium, pool & gym. Info 370-3499.



*Rhododendron Sappho*

## What's Blooming at UVic?

The following plants are currently in bloom in UVic's Finnerty Gardens, located adjacent to the Interfaith Chapel.

Many hybrid rhododendrons continue to bloom, including the brilliant, canary yellow of R. Hotei, the huge pink trusses of R. Lem's Monarch, and the gigantic, clear pink of R. Trude Webster.

Species rhododendrons in bloom include the clear yellow of R. *luteum*, the apple blossom trusses of R. *yakushimanum* and the rose-purple blooms of R. *catawbiense* (a native of North Carolina).

Shrubs include both white and yellow varieties of *Potentilla*, varieties of *Dentzia* and the white, fragrant blooms of the California native, *Carpenteria californica*.

Perennials include *Astilbe* hybrids, various hardy fuchsias and *Iris siberica*.

Trees include the fragrant, pendulous blooms of *Magnolia wilsonii* and the striking pink dogwood, *Cornus florida rubra*.

Professor Murray Rankin (Law) has been appointed as the provincial government's special advisor on freedom of information and privacy legislation. A former advisor to a House of Commons committee reviewing the federal Information and Privacy Act, Rankin is currently a member of the national advisory committee to the Canadian Environmental Defence Fund and a director of Friends of the Earth (Canada).

Michell Connolly CPS, Secretary to the Dean, Faculty of Human and Social Development, was elected President of the Victoria Chapter of Professional Secretaries International (PSI) at its Annual General Meeting on May 13, 1992. Connolly will also be chapter delegate at PSI's Canada District/Western Canada Division Conference 1992 in Edmonton on May 22-23, and at the International Conference 1992 in Columbus, Ohio, July 19-23.

Dr. Norma Mickelson, who retires from UVic's Faculty of Education at the end of May, and Jacquie Best, a UVic student and Chair of the B.C. component of the Canadian Federation of Students, are among the members of a new provincial government student assistance review committee. The Ministry of Advanced Education, Training and Technology appointed six students and five university and college representatives from throughout the province to the committee to review student financial assistance and barriers to the system. In addition to carrying out a comprehensive review of the B.C. Student Assistance Program and providing recommendations for change for the 1993/94 program year, the committee will be identifying significant financial and other barriers that may impede British Columbians from achieving a post-secondary education. The committee's final report is expected to be submitted to the minister by late August.

The UVic Chamber Singers returned recently from an 18-day tour of the southwestern United States, with conductor Bruce More wondering if there

was a connection between the group's singing and the upheavals that seemed to follow the UVic contingent. The day after their concert at Humboldt State University in Eureka, California, the earthquakes started. A week later, the group arrived in Los Angeles, and within six hours the riots started. The entire tour took place during a record-breaking heat wave. These mishaps failed to rattle the singers, who gave their most successful concert series in 18 years, according to More. The group received nine standing ovations for their nine formal performances—a most gratifying reaction to some of the most difficult *a capella* compositions the UVic Chamber Singers have ever performed, says More.

Dr. Meyer Nahon (Mechanical Engineering) is the recipient of this year's F.W. Baldwin Award for the best paper published in the *Canadian Aeronautics and Space Journal* in the past year. Dr. Nahon's paper, entitled "Comparative Control of Multi-Armed Space Manipulators," was published in the June 1991 issue of the Journal. The article discusses methods for co-ordinating motion and forces of space robots which have two or more arms, such as the Special Purpose Dexterous Manipulator being built by Spar Aerospace as Canada's contribution to the international space station currently under construction. Dr. Nahon has been a UVic faculty member since January 1991.



## Friends gather to honour Norma Mickelson

Dr. Norma Mickelson (Education) took delight in cutting her retirement cake at a party at the Faculty Club May 12, while fond friends and well-wishers look on. Mickelson retires on July 1 after a 30-year association with the University during which she held senior positions including Dean of Education and Assistant to the President, Equity Issues.

Ken Faris photo

## Music and Audio Grant Project Completed

The music and audio department of the McPherson Library has created a database which organizes a collection of UVic School of Music recordings gathered over the past 22 years. The collection includes nearly every School of Music performance at UVic since 1976.

Colleen Bell was hired to construct the database after the Library received a \$10,591 Backlog Reduction Grant from the Canadian Council of Archives in June 1991. The database will be used by the Library to locate specific recordings quickly, making the collection easily accessible to music students and teachers as well as researchers throughout the country.

The collection is made up of reel-to-reel and cassette tapes. It includes performances sponsored by the School of Music and concerts in conjunction with the Victoria Symphony and the Victoria International Festival. The database also catalogues the proceedings of international symposia and Lansdowne lectures sponsored by the School of Music, as well as several works by Canadian composers which have not been recorded elsewhere.

The database is not currently available to the public in electronic form, but a printed copy can be used. The recordings are available for research and listening in Music and Audio in the McPherson Library. Contact Sandra Acker at 721-8231.

## Indian Classical dance presentation

An evening of Indian Classical Dance by Anjali, sponsored by the Victoria Immigrant & Refugee Centre, will be presented on June 5 at 8 p.m. in the Phillip T. Young Recital Hall in the UVic Music Wing. Tickets are \$10 and \$8 for students. For more information please phone 477-9653.